



**AUSTRALIAN BUREAU OF STATISTICS**

**CANBERRA**

# **PERSONS NOT IN THE LABOUR FORCE, AUSTRALIA**

**(including persons who wanted to work  
but who were not defined as unemployed)**

**MARCH 1984**

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**(including persons who wanted to work**  
**but who were not defined as unemployed)**

**MARCH 1984**

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**Australian Statistician**

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## CONTENTS

<i>Table</i>	<i>Page</i>
. . . Explanatory notes	1
. . . Summary of findings	4
1 Civilian population aged 15 years and over and employment status	7
<b>Persons Not in the Labour Force—</b>	
2 Occupation in last job and age	7
3 Occupation in last job and main activity	8
4 Whether wanted to work, whether available to start work within four weeks and reason for leaving last job	9
<b>Persons who have had a job—</b>	
5 Time since last job and reason for leaving last job	10
6 Status of worker, full-time part-time status in last job and reason for leaving last job	11
7 Time since last job and whether looked for work in the last twelve months	12
<b>Persons who wanted to work—</b>	
8 Age, intention to look for work and type of work preferred	13
9 Intention to look for work and whether available to start work within four weeks	14
10 Type of work preferred and whether available to start work within four weeks	14
<b>Persons with marginal attachment to the labour force—</b>	
11 Main reason for not actively looking for work and intention to look for work	15
12 Work experience and whether looked for work in the last 12 months	16
13 Summary of characteristics	17
<b>Persons who wanted to work and were available to start work within four weeks—</b>	
14 Age and main reason for not actively looking for work	18
15 Age and all reasons for not actively looking for work	19
16 Intention to look for work, whether looked for work in the last 12 months and work experience	20
<b>Discouraged Jobseekers—</b>	
17 Intention to look for work, whether looked for work in the last 12 months and work experience	21
<b>Persons who wanted to work but were not actively looking for work and were not available to start work within four weeks—</b>	
18 Reason not available to start work within four weeks and intention to look for work	22
19 Reason not available to start work within four weeks and age	22
20 Type of work preferred and reason not available to start work within four weeks	23
. . . Technical note	24



EXPLANATORY NOTES

NOTE

(i) *New or amended concepts and definitions were introduced in the September 1983 survey, causing a break in series. Refer to paragraphs 21 to 27 for more detail.*

Introduction

Since 1975, the ABS has conducted regular surveys of persons not in the labour force, seeking information on their labour force aspirations and, if appropriate, their availability for work and reasons for not currently looking for work. As interest has grown over the years in this component of the population, various modifications have been made to the survey to provide a more comprehensive range of data. The September 1983 survey was further modified by the introduction of a new concept, 'marginal attachment to the labour force' (see paragraphs 4 and 12), and some improvements were made to the measure of discouraged jobseekers. These changes caused a break in series (see paragraphs 21 to 27).

2. Persons not in the labour force are by definition those persons who do not meet the criteria that would enable them to be classified as being in the labour force. To be classified as being in the labour force, a person must be aged 15 years or over and be either employed or unemployed. Definitions of *employed* and *unemployed* are given in *The Labour Force, Australia* (6203.0).

3. *Persons not in the labour force*, therefore, include all persons aged 15 years and over who are not employed, who want work but do not meet the criteria to be classified as unemployed; who do not want to work; or who through incapacity or infirmity can not work.

4. The revised survey now provides more detailed characteristics concerning those persons who do not meet

all of the criteria to be classified as unemployed but who have marginal attachment to the labour force. For the purposes of this survey, marginal attachment includes persons who were not actively looking for work but who wanted to work and were available to start work within four weeks and persons who were actively looking for work but were not available for work in the week prior to interview (the survey week).

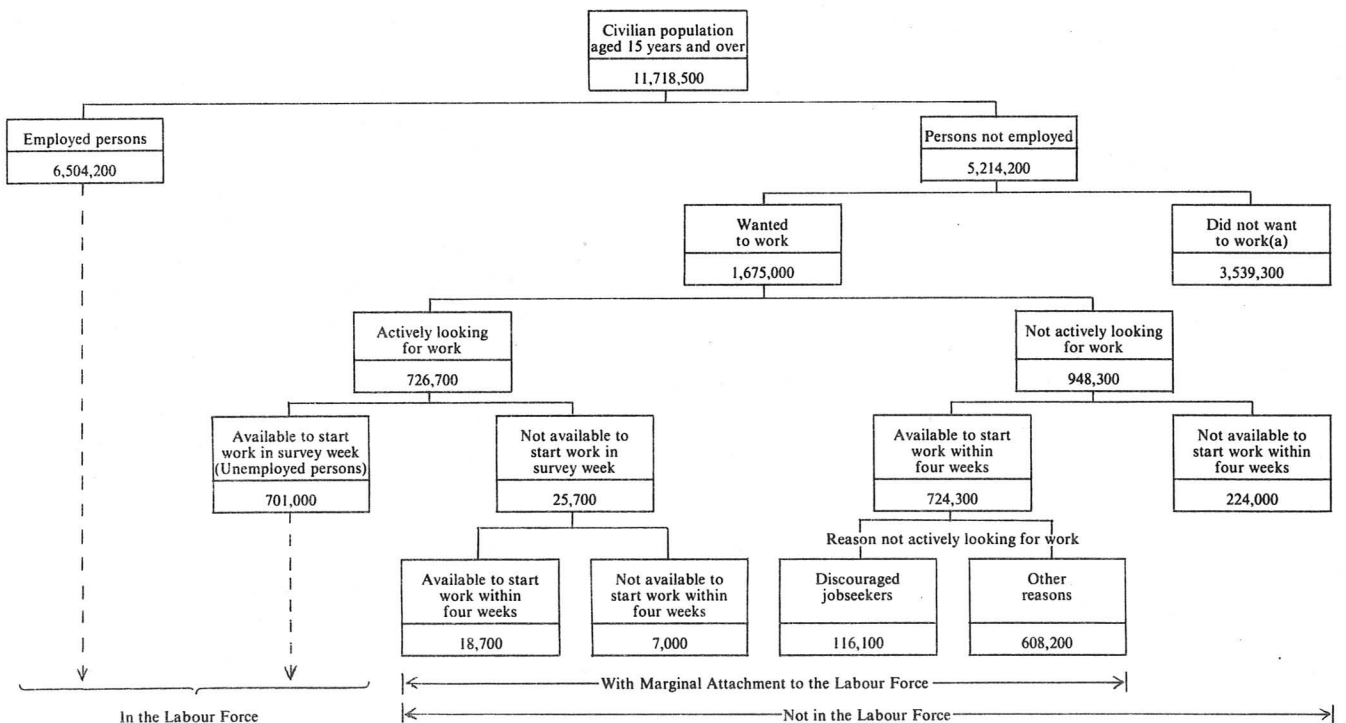
5. The criteria determining those in the labour force are based on actual activity (i.e. working or looking for work) during the survey week. The criteria associated with marginal attachment to the labour force, in particular the concepts of wanting to work, availability to start work and reasons for not actively looking, are more subjective and are not based on respondents' actual activity. Hence, the measurement of these criteria is affected by the respondents' own interpretation of the concepts used. Individual respondent's interpretation is affected by such factors as the respondent's work aspirations, as well as their family, economic and other commitments.

6. *Discouraged jobseekers* (a subcategory of those with marginal attachment) are those persons who were available to start work within four weeks but who were not actively looking for work for reasons which are assessed to indicate discouragement. (Refer to paragraph 16 for a fuller definition).

7. The survey also provides details of those persons who stated that they want to work, but who are not defined as having marginal attachment to the labour force.

8. The various groups of persons either in the labour force or not in the labour force, including those marginally attached to the labour force, are shown schematically in the following diagram.

RELATIONSHIP OF PERSONS WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE TO PERSONS IN OR NOT IN THE LABOUR FORCE



(a) Includes institutionalised and permanently unable to work.

9. This survey was run in conjunction with the March 1984 labour force survey conducted throughout Australia. During the two weeks beginning Monday 12 March 1984 specially trained interviewers asked questions of those of the 72,000 respondents in the March labour force survey who fell within the scope of this survey.

10. A preliminary publication containing a summary of the survey results was issued on 23 July 1984 (6219.0). Preliminary estimates from the next survey of Persons Not In the Labour Force (September 1984) will be published in the next edition of that bulletin.

### Scope

11. This supplementary survey to the labour force survey includes all persons not in the labour force aged fifteen years and over except:

- (a) certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations;
- (b) overseas residents in Australia;
- (c) dependants of non-Australian defence forces personnel stationed in Australia.

### Definitions

12. *Persons with marginal attachment to the labour force* are those who were not in the labour force in survey week and:

- (a) *wanted to work and were available to start work within four weeks; or*
- (b) *were actively looking for work but were not available to start work within four weeks.*

13. *Persons who wanted to work and were available to start work within four weeks* are those who:

- (a) in the four weeks up to the end of the survey week had taken *active steps* to find work and who were available to start work within four weeks, even though they were unable to start in survey week for reasons other than own temporary illness or injury; or
- (b) were available to start work within four weeks and:
  - (i) although claiming to have looked for work in the four weeks up to the end of the survey week, and had not taken *active steps* to find work; or

- (ii) in the four weeks up to the end of the survey week had not looked for work but in the survey answered 'yes' or 'maybe' to the question '*Even though you have not been looking for work would you like a full-time or part-time job?*'.

14. *Persons who were actively looking for work but were not available to start work within four weeks* are those who in the four weeks up to the end of survey week had taken active steps to find work but were not available to start work in survey week for reasons other than own temporary illness or injury or within the four weeks following the interview.

15. *Active steps to find work* include writing, telephoning or applying in person to an employer for work; answering a newspaper advertisement for a job; checking factory or Commonwealth Employment Service noticeboards; being registered with the Commonwealth Employment Service; checking or registering with any other employment agency; advertising or tendering for work; and contacting friends or relatives.

16. *Discouraged jobseekers* are those persons with marginal attachment to the labour force who wanted to work and were available to start work within four weeks but whose main reason for not taking active steps to find work was that they believed they would not be able to find a job for any of the following reasons: considered by employers to be too young or too old; difficulties with language or ethnic background; lack the necessary training, skills or experience; no jobs in their locality or line of work or no jobs at all.

17. Persons are classified as *married* if they are reported as being married (including de facto) and their spouse was a usual resident of the household at the time of the survey. The *not-married* category includes persons who have never married, or are separated, widowed or divorced; as well as those who, although reported as being married, did not have a spouse who usually lived in the household. For effects on estimates of marital status, see paragraph 28.

18. Further definitions of labour force and demographic categories appearing in this publication are given in *The Labour Force, Australia* (6203.0).

### Population Benchmarks

19. Following the change in official population estimates to a place of usual residence basis after the 1981 Census the population benchmarks used in this survey are compiled according to place of usual residence. For an explanation of the new conceptual basis of population estimates see *The Labour Force, Australia* (6203.0).



20. The change from 1976 population Census based benchmarks to 1981 population Census based benchmarks has had little effect on the movements in the estimates between the September 1983 and March 1984 surveys.

#### Discontinuities in the series

21. The modifications made to the September 1983 survey included the addition of certain groups of persons excluded from previous 'Persons Not in the Labour Force' surveys and several alterations to the order and wording of questions used in the survey.

22. Only those respondents who reported that they were available to start work within the next four weeks were asked their reasons for not actively looking for work. Hence persons classified as discouraged jobseekers in this survey must have been available to start work within four weeks. This availability criterion was not applied to the definition of discouraged jobseekers in surveys prior to September 1983. The application of the criterion removes the previous anomaly that persons were classified as discouraged jobseekers regardless of whether or not they were available to start work in the near future.

23. Persons not in the labour force aged 65 years and over were added to the September 1983 survey and may be classified as being discouraged jobseekers or as otherwise having marginal attachment to the labour force.

24. Persons belonging to two other groups were added to the survey in September 1983:

- (a) persons who were actively looking for work but who were unable to start in survey week for reasons other than their own temporary illness or injury. These persons are classified as having marginal attachment to the labour force, but not as discouraged jobseekers; and
- (b) persons who had been away from work without pay for four weeks or longer and had not been actively looking for work. Of these persons, those who wanted to work and were available to start work within four weeks are classified as having marginal attachment to the labour force, but not as discouraged jobseekers.

25. Respondents not in the labour force who wanted to work and were available to start work within four weeks were asked their *main* reason for not actively looking for work to determine, among other things, whether the respondents should be classified as discouraged jobseekers. In surveys prior to September 1983, the *main* reason was not asked, and respondents were classified as discouraged jobseekers or otherwise according to the 'highest ranked reason' given for not actively looking for work.

26. An extra reason for not actively looking for work ('no jobs at all') was added to the discouraged jobseeker list.

27. A change was made to the ordering of the questions. The responses to some questions may differ from responses in previous surveys because of this change to question order and the subjective nature of some of the questions.

28. Paragraph 17 outlines the definition of marital status now used in this survey. Consequently, estimates of marital status contained in this publication are not comparable with estimates published for this survey in previous years, which classified as married all respondents who reported that they were married or separated.

#### Reliability of the estimates

29. Estimates in this publication are subject to two sources of error:

- (a) *sampling error*: since the estimates are based on information obtained from occupants of a sample of dwellings, they may differ from the figures that would have been produced if all dwellings had been included in the survey. More information on this topic is given in the Technical note.
- (b) *non-sampling error*: inaccuracies may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. These inaccuracies may occur in any enumeration, whether it be a full count or only a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

#### Related publications

30. Other ABS publications which may be of interest include:

*The Labour Force, Australia* (6203.0)—issued monthly

*Labour Force Experience, Australia, during the year ending February 1984 Preliminary* (6205.0)

*Persons Not in the Labour Force, Australia, September 1983* (6220.0)

*Persons Looking for Work, Australia, July 1983* (6222.0)

31. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

#### Symbols and other usages

- \* subject to sampling variability too high for most practical uses. See paragraph 29 above.
- .. not applicable.
- n.e.c. not elsewhere classified.

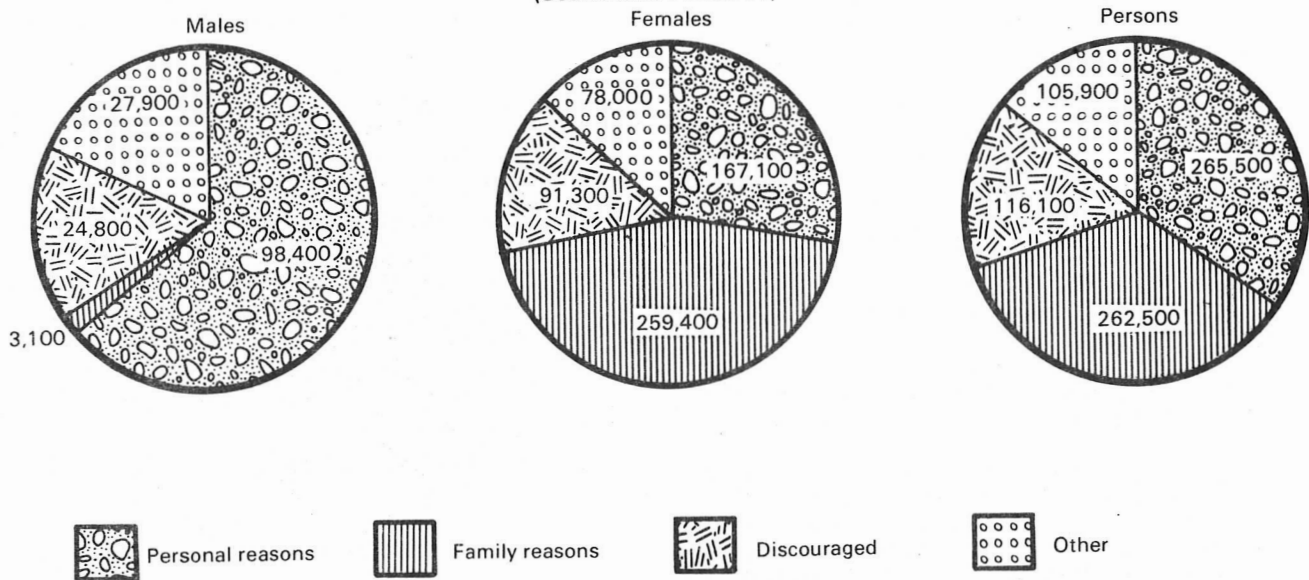
32. Because figures have been rounded, discrepancies may occur between sums of the component items and totals.

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### SUMMARY OF FINDINGS

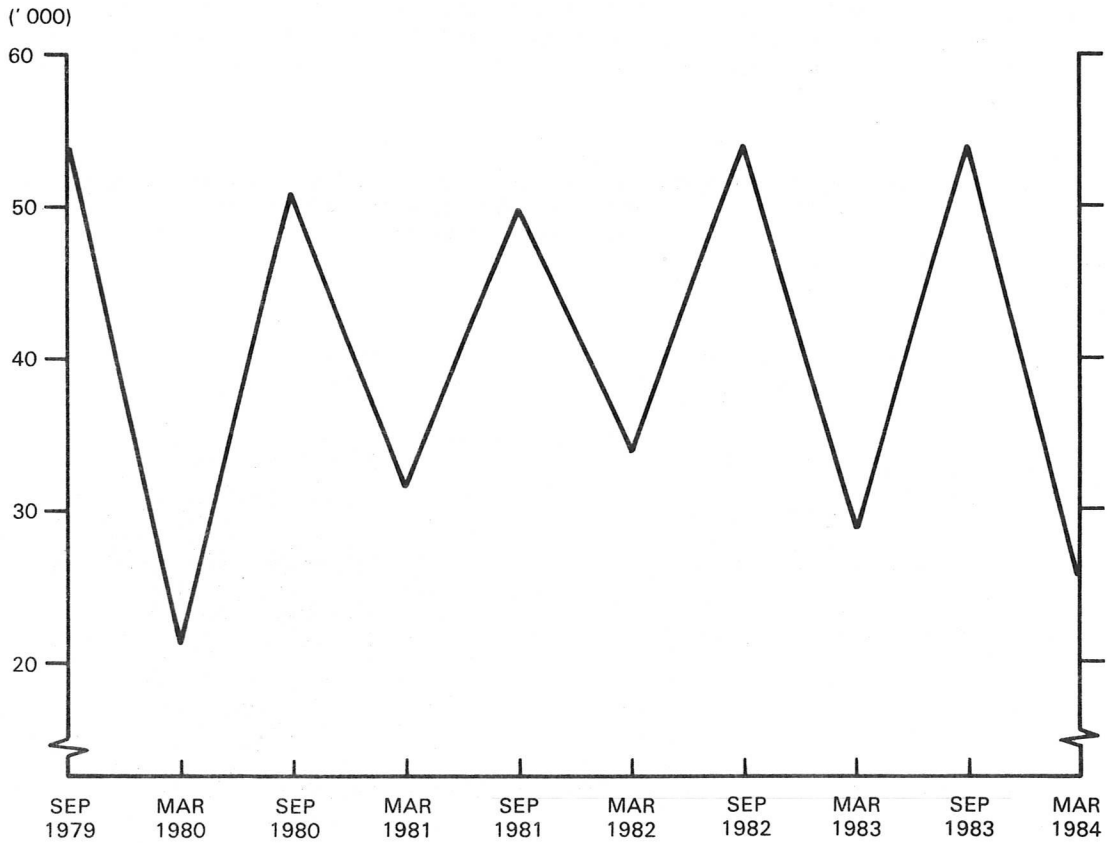
In March 1984 there were 750,000 persons who were not in the labour force but had marginal attachment to the labour force. 154,200 (21 per cent) were males and 595,800 (79 per cent) were females. Of the males, 98,400 (64 per cent) reported that their main reason for not actively looking for work was a personal reason and 259,400 (44 per cent) females reported that their main reason for not actively looking for work was a family reason. Overall 528,000 persons (70 per cent) reported that their main reason for not actively looking for work was a family or personal reason.

**DIAGRAM 1. PERSONS NOT IN THE LABOUR FORCE WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE :  
MAIN REASON FOR NOT ACTIVELY LOOKING FOR WORK**  
(Source data : Table 11)



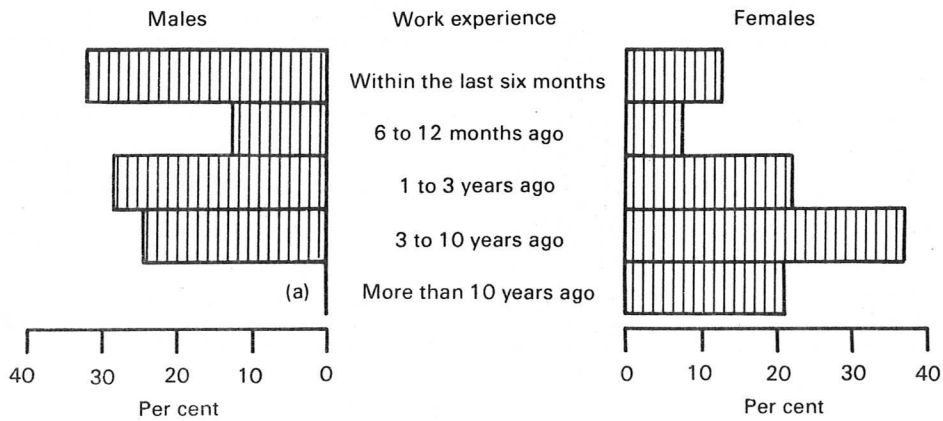
The following graph illustrates the seasonal pattern in the numbers of persons not in the labour force who were actively looking for work. In March 1984 there were 25,700 persons in this group, while in September 1983 there were 53,800 persons. Since September 1983 it has been possible to split this population into those persons who were available to start work within four weeks and those who were not. The figures from the September 1983 and March 1984 surveys indicate that most of the seasonal change occurs in the group of people who were actively looking for work but not available to start work within four weeks. In September 1983 there were 31,900 persons who were actively looking for work but not available to start work within four weeks and in March 1984 there were only 7,000 such persons. A possible explanation for this pattern relates to school leavers. It is likely that for September 1983 end of year school leavers were already looking for work but not available to start work within four weeks, and by March 1984 most had either found a job or had gone back to school leaving a significantly smaller number of persons who were actively looking for work but were not available to start.

**DIAGRAM 2. PERSONS NOT IN THE LABOUR FORCE WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE WHO WERE ACTIVELY LOOKING FOR WORK**  
(Source data : Table 1)



Of the 595,800 females who were not in the labour force but had marginal attachment to the labour force 530,800 (89 per cent) had previously had a job. 425,000 (80 per cent) of these females had not worked for one year or more, and, 110,800 (21 per cent) had not worked for more than 10 years. There were 154,200 males who were not in the labour force but had marginal attachment to the labour force. 109,900 (71 per cent) of these males had previously had a job. Of these 109,900 males, 48,900 (44 per cent) had worked within the last year. Almost all males had worked within the last 10 years.

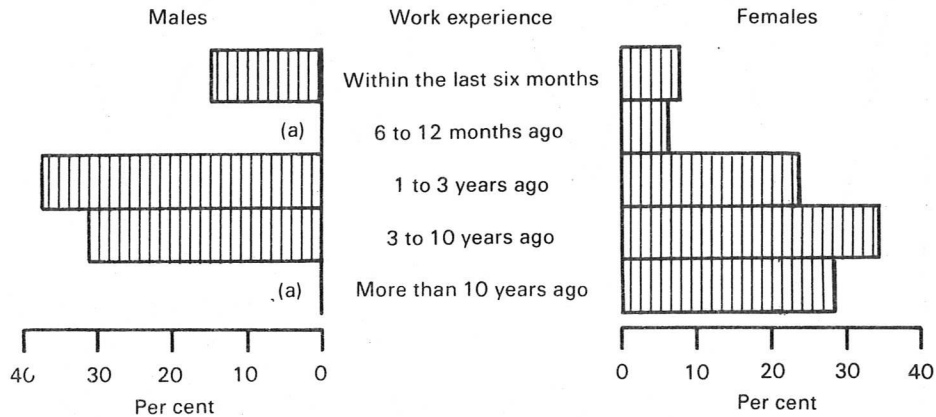
**DIAGRAM 3. PERSONS NOT IN THE LABOUR FORCE WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE WHO HAD PREVIOUSLY HAD A JOB : WORK EXPERIENCE**  
(Source of data : Table 12)



(a) Estimate is subject to sampling variability too high for most practical uses.

Of the 21,200 male discouraged jobseekers who had previously had a job, 15,500 (73 per cent) last worked one year or more ago and of the 83,800 discouraged females who had previously had a job, 72,000 (86 per cent) last worked more than one year ago. Comparison of diagrams 3 and 4 indicates that, for discouraged jobseekers who had previously had a job, work experience is much less likely to have occurred in the last 12 months than is the case with all persons with marginal attachment to the labour force who have previously had a job. This is true of both males and females.

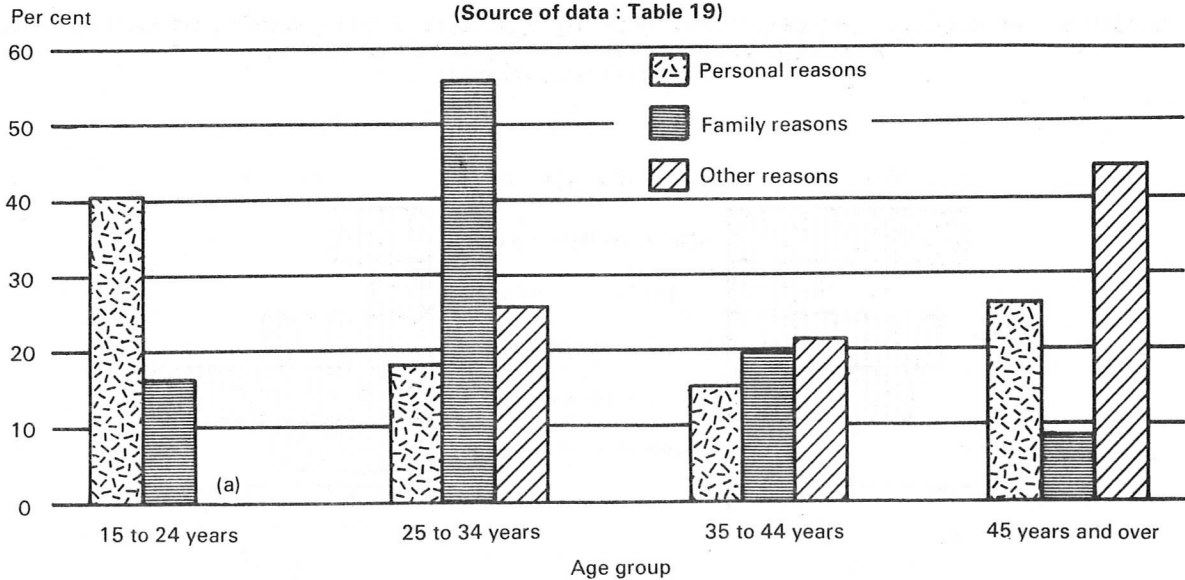
**DIAGRAM 4. PERSONS NOT IN THE LABOUR FORCE WHO WERE DISCOURAGED JOBSEEKERS WHO HAD PREVIOUSLY HAD A JOB : WORK EXPERIENCE**  
(Source of data : Table 17)



(a) Estimates are subject to sampling variability too high for most practical uses.

Of the 224,000 persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks 120,000 persons reported that they were not available to start work within four weeks due to a personal reason. 48,300 (40 per cent) of these persons were in the 15 to 24 year age group. Of the 224,000 persons, 86,400 reported that they were not available to start work within four weeks due to a family reason. 48,000 (56 per cent) of these persons were in the 25 to 34 year age group.

**DIAGRAM 5. PERSONS NOT IN THE LABOUR FORCE WHO WANTED TO WORK BUT WERE NOT ACTIVELY LOOKING FOR WORK AND WERE NOT AVAILABLE TO START WORK WITHIN FOUR WEEKS AND AGE**  
(Source of data : Table 19)



(a) Estimate is subject to sampling variability too high for most practical uses.

TABLE 1. CIVILIAN POPULATION AGED 15 YEARS AND OVER : EMPLOYMENT STATUS,  
MARCH 1984  
( ' 000)

	September 1983			March 1984		
	Males	Females	Persons	Males	Females	Persons
Civilian population aged 15 years and over	5,725.7	5,859.9	11,585.5	5,768.4	5,950.1	11,718.5
Employed	3,979.6	2,370.3	6,350.0	4,052.3	2,451.9	6,504.2
Unemployed	435.3	283.4	718.7	404.7	296.3	701.0
Persons not in the labour force	1,310.7	3,206.1	4,516.8	1,311.3	3,201.9	4,513.2
With marginal attachment to the labour force	162.8	602.8	765.6	154.2	595.8	750.0
Wanted to work and available to start work within four weeks	142.0	591.7	733.7	150.9	592.1	743.0
Were actively looking for work	7.4	14.4	21.9	9.3	9.4	18.7
Were not actively looking for work	134.6	577.3	711.8	141.6	582.7	724.3
Discouraged jobseekers	26.4	91.8	118.2	24.8	91.3	116.1
Not actively looking for other reasons	108.2	485.4	593.6	116.8	491.4	608.2
Were actively looking for work but not available to start work within four weeks	20.8	11.1	31.9	3.3	3.7	7.0
Without marginal attachment to the labour force	1,147.9	2,603.3	3,751.2	1,157.2	2,606.0	3,763.3
Wanted to work but not available to start work within four weeks(a)	64.8	179.4	244.2	48.6	175.3	224.0
Did not want to work	958.4	2,267.0	3,225.4	987.0	2,288.1	3,275.2
Permanently unable to work	44.9	32.4	77.3	31.9	20.3	52.3
In institutions(b)	79.8	124.5	204.3	89.5	122.3	211.8

(a) These persons have not been actively looking for work. (b) Includes students boarding at school, some patients in hospitals and sanatoria and inmates of reformatories, jails, etc.

TABLE 2. PERSONS NOT IN THE LABOUR FORCE(a) : OCCUPATION IN LAST JOB(b) AND AGE, MARCH 1984  
( ' 000)

Occupation in last job(b)	Age group (years)								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	
MALES									
Has had a job(b) within the last 20 years—									
Professional and technical	*	3.6	3.7	*	*	3.6	13.7	41.3	72.0
Administrative, executive and managerial	*	*	*	*	*	8.5	17.7	48.4	80.3
Clerical workers	3.7	4.4	*	*	*	4.9	15.4	44.1	77.0
Sales workers	9.3	3.9	*	*	3.7	3.4	10.2	25.2	59.5
Farmers, fishermen, timbergetters, etc.	4.7	4.0	3.4	*	6.5	4.7	10.9	56.1	92.3
Transport and communication	*	*	*	*	6.0	5.4	14.8	35.9	70.1
Tradesmen, production-process workers and labourers n.e.c. and miners, etc.	18.2	18.4	16.7	20.6	32.2	35.0	79.5	209.5	430.1
Service, sport and recreation	4.2	4.8	4.2	*	4.5	5.8	12.8	35.6	74.3
Total	43.4	40.7	34.9	33.9	60.2	71.3	175.0	496.1	955.5
Has not had a job(b) within the last 20 years	*	*	*	*	*	*	*	52.9	58.4
Has never had a job(b)	185.7	12.8	3.3	*	*	*	*	*	207.9
Total	229.1	53.5	38.2	36.0	63.0	73.2	177.8	550.9	1,221.8
FEMALES									
Has had a job(b) within the last 20 years—									
Professional and technical	*	11.0	85.2	43.3	16.6	10.7	11.1	28.0	207.5
Administrative, executive and managerial	*	*	6.4	8.6	6.5	5.8	7.5	12.4	48.6
Clerical workers	10.6	37.4	195.0	111.4	46.9	32.9	43.4	49.5	527.1
Sales workers	19.9	32.2	72.3	42.9	36.7	24.6	24.0	33.9	286.5
Farmers, etc.	*	4.7	11.1	9.4	7.6	4.4	6.5	12.3	58.0
Transport and communication	*	*	9.5	10.8	4.6	3.5	3.3	3.6	37.6
Tradeswomen, production-process workers and labourers n.e.c. and miners, etc.	4.5	21.5	65.0	58.9	54.9	31.3	28.6	36.4	301.2
Service, sport and recreation	13.6	31.3	86.2	64.6	56.5	36.3	45.5	69.7	403.8
Total	52.4	141.7	530.8	349.8	230.3	149.5	169.9	245.7	1,870.2
Has not had a job(b) within the last 20 years	*	*	*	37.7	102.4	85.1	108.9	412.6	746.9
Has never had a job(b)	183.6	24.8	25.3	20.9	27.9	17.7	30.4	131.9	462.5
Total	236.0	166.5	556.3	408.4	360.6	252.3	309.2	790.2	3,079.6
PERSONS									
Has had a job(b) within the last 20 years—									
Professional and technical	*	14.6	89.0	45.4	19.5	14.3	24.8	69.3	279.5
Administrative, executive and managerial	*	*	7.5	10.4	9.0	14.3	25.2	60.8	128.9
Clerical workers	14.3	41.8	196.8	112.0	49.0	37.8	58.8	93.6	604.0
Sales workers	29.3	36.1	74.3	44.7	40.4	28.0	34.2	59.1	345.9
Farmers, fishermen, timbergetters, etc.	6.5	8.7	14.5	11.5	14.1	9.1	17.4	68.4	150.2
Transport and communication	*	3.5	11.7	13.1	10.5	8.9	18.1	39.4	107.7
Tradesmen, production-process workers and labourers n.e.c. and miners, etc.	22.7	39.9	81.7	79.6	87.1	66.3	108.1	246.0	731.3
Service, sport and recreation	17.8	36.1	90.4	67.0	61.0	42.1	58.3	105.3	478.0
Total	95.8	182.5	565.7	383.7	290.5	220.8	344.9	741.8	2,825.7
Has not had a job(b) within the last 20 years	*	*	*	37.7	104.1	86.8	110.9	465.6	805.3
Has never had a job(b)	369.3	37.6	28.6	23.1	29.0	17.9	31.2	133.7	670.4
Total	465.1	220.1	594.5	444.5	423.5	325.5	487.0	1,341.1	4,301.4

(a) Excludes students boarding at school, some patients in hospitals and sanatoria and inmates of reformatories, jails, etc. (b) Paid employment, full-time or part-time, for two weeks or more in any job or business.

TABLE 3. PERSONS NOT IN THE LABOUR FORCE(a) : OCCUPATION IN LAST JOB(b) AND MAIN ACTIVITY, MARCH 1984  
(\* 000)

Occupation in last job(b)	Main activity								Total
	Housewife/ home duties	Attending an educational institution	Retired/ voluntarily inactive	Unpaid leave	Own illness/ injury	Permanently unable to work	Worked in unpaid voluntary job	Other	
MALES									
Has had a job(b) within the last 20 years—									
Professional and technical	*	8.4	52.0	*	3.9	*	*	*	72.0
Administrative, executive and managerial	*	*	67.4	*	3.7	*	*	*	80.3
Clerical workers	*	7.5	57.3	*	4.8	*	*	*	77.0
Sales workers	*	11.9	35.5	*	5.8	*	*	*	59.5
Farmers, fishermen, timbergetters, etc.	*	5.8	65.6	*	8.4	6.2	*	*	92.3
Transport and communication	*	*	51.8	*	10.4	*	*	*	70.1
Tradesmen, production-process workers and labourers n.e.c. and miners, etc.	15.9	29.9	283.7	*	65.9	20.1	4.3	9.1	430.1
Service, sport and recreation	*	8.7	48.0	*	11.5	*	*	*	74.3
Total	31.4	75.9	661.4	*	114.4	36.4	13.9	19.8	955.5
Has not had a job(b) within the last 20 years	*	*	45.3	*	4.3	5.6	*	*	58.4
Has never had a job(b)	*	195.9	3.3	*	*	3.1	*	*	207.9
Total	35.0	271.9	709.9	*	121.3	45.2	15.1	21.1	1,221.8
FEMALES									
Has had a job(b) within the last 20 years—									
Professional and technical	178.3	8.8	8.8	*	4.2	*	5.4	*	207.5
Administrative, executive and managerial	41.0	*	4.9	*	*	*	*	*	48.6
Clerical workers	469.7	17.8	18.3	*	9.1	*	8.5	*	527.1
Sales workers	246.2	19.1	13.1	*	3.2	*	*	*	286.5
Farmers, etc.	50.0	*	3.8	*	*	*	*	*	58.0
Transport and communication	33.5	*	*	*	*	*	*	*	37.6
Tradeswomen, production-process workers and labourers n.e.c. and miners, etc.	273.6	3.7	10.7	*	7.4	*	*	*	301.2
Service, sport and recreation	357.4	13.8	16.1	*	8.2	*	*	3.3	403.8
Total	1,649.7	66.4	77.2	*	35.2	5.5	22.4	11.1	1,870.2
Has not had a job(b) within the last 20 years	657.3	*	54.8	*	10.7	11.1	10.9	*	746.9
Has never had a job(b)	238.4	181.3	21.7	*	6.8	8.8	*	3.5	462.5
Total	2,545.5	247.9	153.6	*	52.6	25.4	35.4	16.5	3,079.6
PERSONS									
Has had a job(b) within the last 20 years—									
Professional and technical	180.1	17.2	60.9	*	8.0	*	8.3	*	279.5
Administrative, executive and managerial	43.5	*	72.3	*	4.7	*	3.2	*	128.9
Clerical workers	472.5	25.3	75.6	*	13.9	*	9.9	3.0	604.0
Sales workers	248.0	31.0	48.6	*	9.1	*	3.7	3.2	345.9
Farmers, fishermen, timbergetters, etc.	52.0	7.9	69.3	*	9.8	6.5	*	*	150.2
Transport and communication	35.6	3.9	53.4	*	11.1	*	*	*	107.7
Tradesmen, production-process workers and labourers n.e.c. and miners, etc.	289.6	33.6	294.5	*	73.4	21.1	6.2	11.7	731.3
Service, sport and recreation	359.9	22.5	64.1	*	19.6	3.9	3.4	4.2	478.0
Total	1,681.1	142.2	738.6	5.0	149.6	42.0	36.3	30.9	2,825.7
Has not had a job(b) within the last 20 years	660.1	*	100.0	*	15.0	16.7	11.2	*	805.3
Has never had a job(b)	239.2	377.2	24.9	*	9.4	11.9	3.1	4.7	670.4
Total	2,580.5	519.8	863.5	5.0	174.0	70.5	50.5	37.5	4,301.4

(a) Excludes students boarding at school, some patients in hospitals and sanatoria and inmates of reformatories, jails, etc. (b) Paid employment, full-time or part-time, for two weeks or more in any job or business.

**TABLE 4. PERSONS NOT IN THE LABOUR FORCE(a) : WHETHER WANTED TO WORK, WHETHER AVAILABLE TO START WORK WITHIN FOUR WEEKS AND REASON FOR LEAVING LAST JOB(b), MARCH 1984 (' 000)**

Reason for leaving last job(b)	Wanted to work		Total	Does not want to work	Total
	Available to start(c)(d)	Not available to start(c)			
<b>MALES</b>					
Dismissed, retrenched	21.7	5.4	27.1	35.3	62.4
Seasonal or temporary job; returned to studies	26.5	4.9	31.4	53.4	84.8
Retired/did not want to work any longer	18.0	*	20.2	522.4	542.6
Unsatisfactory work arrangements	5.5	*	6.2	5.2	11.4
Own ill health or injury	21.2	20.6	41.8	226.6	268.5
Travel, changed residence, spouse transferred	4.7	*	5.9	8.8	14.7
Other reasons(e)	8.0	*	9.3	15.5	24.8
Never had a job(b)	43.3	12.9	56.2	151.7	207.9
Not asked(f)	*	*	4.7	*	4.7
<b>Total</b>	<b>150.9</b>	<b>51.9</b>	<b>202.8</b>	<b>1,019.0</b>	<b>1,221.8</b>
<b>FEMALES</b>					
Dismissed, retrenched	61.7	9.9	71.6	96.8	168.4
Seasonal or temporary job; returned to studies	63.8	13.1	76.9	107.3	184.2
Retired/did not want to work any longer	27.5	5.4	32.9	452.1	485.0
Unsatisfactory work arrangements	24.5	5.4	30.0	26.1	56.0
Own ill health or injury	28.4	14.1	42.5	175.7	218.2
Left to get married	46.9	11.2	58.1	474.5	532.6
Pregnancy/to have children	152.6	58.0	210.6	311.1	521.7
To look after family or other persons	37.8	9.4	47.2	159.8	207.0
Travel, changed residence, spouse transferred	61.5	12.7	74.2	94.7	168.8
Other reasons	15.7	3.5	19.2	35.0	54.2
Never had a job(b)	64.4	22.7	87.1	375.5	462.5
Not asked(f)	7.3	13.5	20.9	*	20.9
<b>Total</b>	<b>592.1</b>	<b>179.0</b>	<b>771.1</b>	<b>2,308.5</b>	<b>3,079.6</b>
<b>PERSONS</b>					
Dismissed, retrenched	83.4	15.3	98.7	132.1	230.8
Seasonal or temporary job; returned to studies	90.3	18.0	108.3	160.7	269.0
Retired/did not want to work any longer	45.5	7.6	53.1	974.5	1,027.6
Unsatisfactory work arrangements	30.0	6.1	36.1	31.3	67.4
Own ill health or injury	49.6	34.7	84.3	402.3	486.6
Left to get married	46.9	11.2	58.1	475.1	533.2
Pregnancy/to have children	152.6	58.0	210.6	311.6	522.2
To look after family or other persons	39.8	10.3	50.1	165.6	215.7
Travel, changed residence, spouse transferred	66.2	13.9	80.1	103.5	183.6
Other reasons	21.7	4.0	25.7	43.6	69.3
Never had a job(b)	107.7	35.6	143.3	527.2	670.4
Not asked(f)	9.3	16.3	25.6	*	25.6
<b>Total</b>	<b>743.0</b>	<b>231.0</b>	<b>974.0</b>	<b>3,327.4</b>	<b>4,301.4</b>

(a) Excludes students boarding at school, some patients in hospitals and sanatoria and inmates of reformatories, jails, etc. (b) Paid employment, full-time or part-time, for two weeks or more in any job or business. (c) Work within four weeks. (d) Includes persons who don't know whether available to start work within four weeks. (e) Includes reasons not shown separately. (f) Persons who had a job but, up to the end of the survey week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

**TABLE 5. PERSONS NOT IN THE LABOUR FORCE WHO HAVE HAD A JOB(a) :  
TIME SINCE LAST JOB(a) AND REASON FOR LEAVING LAST JOB(a),  
MARCH 1984  
( ' 000)**

Reason for leaving last job(a)	Time since last job(a)							Total
	Under 6 months	6 months and under 1 year	1 year and under 3 years	3 years and under 5 years	5 years and under 10 years	10 years and under 20 years	20 years and over	
<b>MALES</b>								
Dismissed, retrenched	7.6	6.2	19.9	8.4	14.4	5.1	*	62.4
Seasonal or temporary job; returned to studies	47.6	8.7	17.0	5.0	3.9	*	*	84.8
Retired/did not want to work any longer	17.4	22.5	80.1	83.3	175.6	127.4	36.3	542.6
Unsatisfactory work arrangements	3.6	*	*	3.1	*	*	*	11.4
Own ill health or injury	10.6	13.2	49.5	48.8	81.3	46.0	19.2	268.5
Travel, changed residence, spouse transferred	5.4	4.1	3.5	*	*	*	*	14.7
Other reasons(b)	6.5	*	5.8	*	3.6	*	*	24.8
Not asked(c)	4.7	*	*	*	*	*	*	4.7
<b>Total</b>	<b>101.6</b>	<b>56.4</b>	<b>178.6</b>	<b>151.3</b>	<b>282.2</b>	<b>185.5</b>	<b>58.4</b>	<b>1,013.9</b>
<b>FEMALES</b>								
Dismissed, retrenched	14.3	11.3	35.3	27.8	37.0	24.8	17.8	168.4
Seasonal or temporary job; returned to studies	62.5	21.0	37.3	19.6	20.1	13.5	10.2	184.2
Retired/did not want to work any longer	17.7	18.5	58.7	55.3	116.2	118.7	99.8	485.0
Unsatisfactory work arrangements	7.6	5.5	12.9	9.0	11.2	6.6	3.2	56.0
Own ill health or injury	7.9	8.8	36.5	30.9	58.1	47.2	28.8	218.2
Left to get married	*	*	7.8	11.5	33.2	63.9	413.6	532.6
Pregnancy/to have children	28.5	25.9	91.6	80.0	121.1	98.3	76.2	521.7
To look after family or other persons	8.4	8.1	25.6	19.3	33.3	40.8	71.6	207.0
Travel, changed residence, spouse transferred	15.9	6.9	28.3	25.6	38.2	34.6	19.3	168.8
Other reasons	6.1	4.5	10.8	7.0	11.0	8.5	6.3	54.2
Not asked(c)	20.9	*	*	*	*	*	*	20.9
<b>Total</b>	<b>191.4</b>	<b>111.6</b>	<b>344.7</b>	<b>286.1</b>	<b>479.5</b>	<b>456.9</b>	<b>746.9</b>	<b>2,617.1</b>
<b>PERSONS</b>								
Dismissed, retrenched	21.9	17.5	55.2	36.2	51.4	30.0	18.6	230.8
Seasonal or temporary job; returned to studies	110.1	29.7	54.2	24.6	23.9	15.8	10.6	269.0
Retired/did not want to work any longer	35.1	41.0	138.7	138.6	291.9	246.2	136.1	1,027.6
Unsatisfactory work arrangements	11.1	7.5	15.2	10.4	12.9	7.1	3.2	67.4
Own ill health or injury	18.5	22.0	86.0	79.6	139.4	93.1	48.0	486.6
Left to get married	*	*	7.8	11.5	33.2	63.9	414.2	533.2
Pregnancy/to have children	28.5	25.9	91.6	80.0	121.1	98.4	76.7	522.2
To look after family or other persons	9.5	8.4	28.0	20.6	35.1	41.8	72.1	215.7
Travel, changed residence, spouse transferred	19.5	8.7	32.5	27.3	40.0	36.1	19.4	183.6
Other reasons	11.5	6.3	14.1	8.4	12.7	10.1	6.3	69.3
Not asked(c)	25.6	*	*	*	*	*	*	25.6
<b>Total</b>	<b>293.0</b>	<b>167.9</b>	<b>523.3</b>	<b>437.4</b>	<b>761.7</b>	<b>642.4</b>	<b>805.3</b>	<b>3,631.0</b>

(a) Paid employment, full-time or part-time, for two weeks or more in any job or business. (b) Includes reasons not shown separately. (c) Persons who have a job but, up to the end of the survey week, had been away from work without pay for four weeks or longer and had not been actively looking for work.



**TABLE 6. PERSONS NOT IN THE LABOUR FORCE WHO HAVE HAD A JOB(a) : STATUS OF WORKER, FULL-TIME PART-TIME STATUS IN LAST JOB(a) AND REASON FOR LEAVING LAST JOB(a) MARCH 1984 (' 000)**

Reason for leaving last job(a)	Status of worker last job(a)				Full-time part-time status in last job(a)				Total
	Employers	Self-employed	Wage and salary earners	Unpaid family helpers	Full-time	Part-time	Varied/don't know	Last job 20 or more years ago	
<b>MALES</b>									
Dismissed, retrenched	*	*	59.5	*	52.5	8.7	*	*	62.4
Seasonal or temporary job; returned to studies	*	2.9	80.8	*	47.8	35.0	*	*	84.8
Retired/did not want to work any longer	31.9	48.9	425.5	*	477.5	26.3	*	36.3	542.6
Unsatisfactory work arrangements	*	*	9.9	*	9.5	*	*	*	11.4
Own ill health or injury	12.1	23.7	213.2	*	230.3	17.5	*	19.2	268.5
Travel, changed residence, spouse transferred	*	*	12.4	*	10.9	3.6	*	*	14.7
Other reasons(b)	*	5.2	16.0	*	19.9	3.3	*	*	24.8
Not asked(c)	*	*	4.7	*	4.6	*	*	*	4.7
<b>Total</b>	<b>49.6</b>	<b>83.9</b>	<b>821.4</b>	<b>*</b>	<b>853.1</b>	<b>96.3</b>	<b>6.0</b>	<b>58.4</b>	<b>1,013.9</b>
<b>FEMALES</b>									
Dismissed, retrenched	*	3.6	145.0	*	79.8	70.0	*	17.8	168.4
Seasonal or temporary job; returned to studies	*	4.3	168.3	*	66.1	104.0	3.9	10.2	184.2
Retired/did not want to work any longer	22.5	34.4	327.3	*	242.0	138.3	5.0	99.8	485.0
Unsatisfactory work arrangements	*	3.1	48.4	*	24.8	27.9	*	3.2	56.0
Own ill health or injury	3.3	7.6	178.2	*	125.6	62.9	*	28.8	218.2
Left to get married	*	*	116.7	*	108.0	10.3	*	413.6	532.6
Pregnancy/to have children	*	4.7	438.0	*	360.0	83.5	*	76.2	521.7
To look after family or other persons	*	5.4	126.9	*	82.3	51.8	*	71.6	207.0
Travel, changed residence, spouse transferred	3.3	4.1	142.0	*	88.1	59.8	*	19.3	168.8
Other reasons	9.6	9.2	28.7	*	28.4	18.1	*	6.3	54.2
Not asked(c)	*	*	20.9	*	14.0	5.9	*	*	20.9
<b>Total</b>	<b>48.1</b>	<b>78.1</b>	<b>1,740.5</b>	<b>3.5</b>	<b>1,219.2</b>	<b>632.3</b>	<b>18.7</b>	<b>746.9</b>	<b>2,617.1</b>
<b>PERSONS</b>									
Dismissed, retrenched	*	4.9	204.6	*	132.4	78.6	*	18.6	230.8
Seasonal or temporary job; returned to studies	*	7.2	249.2	*	113.9	139.0	5.5	10.6	269.0
Retired/did not want to work any longer	54.4	83.3	752.8	*	719.5	164.6	7.4	136.1	1,027.6
Unsatisfactory work arrangements	*	3.9	58.3	*	34.3	29.8	*	3.2	67.4
Own ill health or injury	15.4	31.4	391.4	*	355.8	80.4	*	48.0	486.6
Left to get married	*	*	116.7	*	108.0	10.3	*	414.2	533.2
Pregnancy/to have children	*	4.7	438.0	*	360.1	83.5	*	76.7	522.2
To look after family or other persons	*	6.9	133.3	*	89.1	53.0	*	72.1	215.7
Travel, changed residence, spouse transferred	4.3	5.2	154.4	*	99.0	63.3	*	19.4	183.6
Other reasons	12.0	12.9	37.7	*	41.5	20.1	*	6.3	69.3
Not asked(c)	*	*	25.6	*	18.6	6.0	*	*	25.6
<b>Total</b>	<b>97.7</b>	<b>162.0</b>	<b>2,561.8</b>	<b>4.1</b>	<b>2,072.2</b>	<b>728.7</b>	<b>24.8</b>	<b>805.3</b>	<b>3,631.0</b>

(a) Paid employment, full-time or part-time, for two weeks or more in any job or business. (b) Includes reasons not shown separately. (c) Persons who have a job but, up to the end of the survey week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

**TABLE 7. PERSONS NOT IN THE LABOUR FORCE WHO HAVE HAD A JOB(a): TIME SINCE LAST JOB(a) AND WHETHER LOOKED FOR WORK IN THE LAST TWELVE MONTHS, MARCH 1984 ('000)**

<i>Time since last job(a)</i>	<i>Has looked for work in the last 12 months(b)</i>				<i>Total</i>	<i>Has not looked in the last 12 months</i>	<i>Total</i>
	<i>Less than 5 weeks ago</i>	<i>5 and less than 8 weeks ago</i>	<i>8 and less than 13 weeks ago</i>	<i>13 and less than 52 weeks ago</i>			
<b>MALES</b>							
Under 6 months	9.2	5.5	*	*	15.8	85.8	101.6
6 months and under 1 year	3.7	3.0	*	3.4	12.9	43.5	56.4
1 year and under 3 years	6.4	5.3	4.4	5.1	19.1	159.5	178.6
3 years and under 10 years	*	*	*	4.7	10.2	423.3	433.5
10 years and under 20 years	*	*	*	*	*	185.3	185.5
20 years and over	*	*	*	*	*	58.4	58.4
<i>Total</i>	<i>21.6</i>	<i>14.0</i>	<i>8.9</i>	<i>13.6</i>	<i>58.1</i>	<i>955.8</i>	<i>1,013.9</i>
<b>FEMALES</b>							
Under 6 months	8.2	6.8	*	*	17.6	173.8	191.4
6 months and under 1 year	4.2	4.1	3.3	5.5	17.0	94.5	111.6
1 year and under 3 years	12.2	13.0	7.7	14.9	47.9	296.9	344.7
3 years and under 10 years	13.1	10.8	9.3	16.4	49.6	715.9	765.6
10 years and under 20 years	6.8	3.1	*	5.6	16.8	440.1	456.9
20 years and over	*	*	*	*	4.5	742.3	746.9
<i>Total</i>	<i>46.7</i>	<i>38.7</i>	<i>24.0</i>	<i>44.3</i>	<i>153.5</i>	<i>2,463.5</i>	<i>2,617.1</i>
<b>PERSONS</b>							
Under 6 months	17.4	12.3	*	*	33.4	259.6	293.0
6 months and under 1 year	7.9	7.1	6.0	8.9	29.9	138.0	167.9
1 year and under 3 years	18.7	16.2	12.1	20.0	66.9	456.4	523.3
3 years and under 10 years	15.3	13.0	10.5	21.1	59.8	1,139.3	1,199.1
10 years and under 20 years	6.8	3.3	*	5.6	17.0	625.4	642.4
20 years and over	*	*	*	*	4.5	800.8	805.3
<i>Total</i>	<i>68.2</i>	<i>52.7</i>	<i>32.9</i>	<i>57.8</i>	<i>211.7</i>	<i>3,419.3</i>	<i>3,631.0</i>

(a) Paid employment, full-time or part-time for two weeks or more in any job or business. (b) Persons who have left a job in the last twelve months are only asked whether they had looked for work since that job.

**TABLE 8. PERSONS NOT IN THE LABOUR FORCE WHO WANTED TO WORK: AGE, INTENTION TO LOOK FOR WORK(a) AND TYPE OF WORK PREFERRED, MARCH 1984 ('000)**

Intention to look for work(a) and type of work preferred	Age group (years)								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	
<b>MALES</b>									
Might look(a)	52.3	15.3	11.2	9.8	12.2	8.6	10.2	5.2	125.0
Would not look/does not know(a)	15.0	*	3.2	4.1	5.2	3.0	10.1	15.2	57.1
Not asked(b)	5.0	5.0	3.7	*	*	*	*	*	20.8
Prefer to work full-time	38.8	14.2	13.2	11.3	12.5	6.2	5.6	*	103.9
Prefer to work part-time	32.4	6.9	4.1	3.0	5.0	5.8	13.8	17.2	88.2
No preference	*	*	*	*	*	*	*	*	10.7
<b>Total</b>	<b>72.3</b>	<b>21.6</b>	<b>18.2</b>	<b>16.2</b>	<b>20.1</b>	<b>12.7</b>	<b>20.9</b>	<b>20.7</b>	<b>202.8</b>
<b>MARRIED FEMALES</b>									
Might look(a)	3.7	24.6	105.2	76.6	37.4	8.0	*	*	258.9
Would not look/does not know(a)	*	26.2	105.7	60.6	33.9	12.6	7.0	4.3	253.1
Not asked(b)	*	*	15.4	6.4	*	*	*	*	28.2
Prefer to work full-time	*	8.7	21.9	13.0	8.1	*	*	*	55.9
Prefer to work part-time	4.0	42.2	198.0	125.8	62.5	17.5	8.1	6.0	464.0
No preference	*	*	6.4	4.8	*	*	*	*	20.3
<b>Total</b>	<b>6.9</b>	<b>53.7</b>	<b>226.3</b>	<b>143.6</b>	<b>73.3</b>	<b>21.6</b>	<b>8.8</b>	<b>6.0</b>	<b>540.2</b>
<b>NOT MARRIED FEMALES</b>									
Might look(a)	58.5	20.7	27.3	15.8	9.7	5.1	*	*	142.2
Would not look/does not know(a)	16.3	9.5	17.6	10.0	7.1	5.7	4.3	5.7	76.1
Not asked(b)	3.7	4.0	*	*	*	*	*	*	12.6
Prefer to work full-time	31.1	14.6	12.9	5.4	*	*	*	*	69.4
Prefer to work part-time	45.6	18.6	33.5	20.5	14.0	8.9	6.8	6.5	154.3
No preference	*	*	*	*	*	*	*	*	7.3
<b>Total</b>	<b>78.5</b>	<b>34.2</b>	<b>47.4</b>	<b>26.8</b>	<b>17.6</b>	<b>10.8</b>	<b>7.6</b>	<b>8.1</b>	<b>231.0</b>
<b>ALL FEMALES</b>									
Might look(a)	62.2	45.3	132.5	92.4	47.1	13.0	4.7	3.8	401.1
Would not look/does not know(a)	19.0	35.7	123.3	70.7	41.0	18.2	11.3	10.0	329.2
Not asked(b)	4.2	6.9	17.9	7.3	*	*	*	*	40.8
Prefer to work full-time	33.1	23.3	34.8	18.5	10.8	3.4	*	*	125.3
Prefer to work part-time	49.6	60.8	231.4	146.2	76.5	26.4	14.9	12.4	618.3
No preference	*	3.8	7.5	5.7	3.6	*	*	*	27.6
<b>Total</b>	<b>85.4</b>	<b>87.9</b>	<b>273.7</b>	<b>170.4</b>	<b>91.0</b>	<b>32.3</b>	<b>16.3</b>	<b>14.1</b>	<b>771.1</b>
<b>PERSONS</b>									
Might look(a)	114.5	60.6	143.8	102.2	59.3	21.7	14.9	9.0	526.1
Would not look/does not know(a)	34.0	37.0	126.5	74.8	46.3	21.2	21.4	25.2	386.3
Not asked(b)	9.2	12.0	21.7	9.6	5.5	*	*	*	61.6
Prefer to work full-time	71.9	37.5	48.0	29.8	23.3	9.6	6.7	*	229.2
Prefer to work part-time	82.1	67.7	235.6	149.2	81.5	32.2	28.6	29.6	706.5
No preference	3.8	4.4	8.3	7.6	6.2	3.3	*	*	38.3
<b>Total</b>	<b>157.8</b>	<b>109.5</b>	<b>291.9</b>	<b>186.6</b>	<b>111.1</b>	<b>45.0</b>	<b>37.2</b>	<b>34.8</b>	<b>974.0</b>

(a) In the next twelve months. (b) Comprises persons who had a job to go to, persons who took active steps to find work and persons who had a job but, up to the end of the survey week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

**TABLE 9. PERSONS NOT IN THE LABOUR FORCE WHO WANTED TO WORK: INTENTION TO LOOK FOR WORK(a) AND WHETHER AVAILABLE TO START WORK WITHIN FOUR WEEKS, MARCH 1984 (' 000)**

<i>Intention to look for work(a)</i>	<i>Available to start work(b)</i>			<i>Not available to start work(b)</i>	<i>Total</i>
	<i>Could start</i>	<i>Does not know whether could start</i>	<i>Total</i>		
<b>MALES</b>					
Intending to look	76.0	5.7	81.7	18.2	99.9
Might look	14.3	*	16.3	8.7	25.0
Would not look	32.2	*	34.2	17.0	51.2
Does not know	*	*	3.9	*	5.8
Not asked(c)	13.2	*	14.7	6.1	20.8
<b>Total</b>	<b>138.6</b>	<b>12.3</b>	<b>150.9</b>	<b>51.9</b>	<b>202.8</b>
<b>FEMALES</b>					
Intending to look	211.1	8.4	219.5	40.0	259.6
Might look	101.0	11.8	112.8	28.8	141.6
Would not look	196.0	13.2	209.2	86.1	295.2
Does not know	22.6	4.3	27.0	7.0	33.9
Not asked(c)	21.1	*	23.6	17.2	40.8
<b>Total</b>	<b>551.9</b>	<b>40.2</b>	<b>592.1</b>	<b>179.0</b>	<b>771.1</b>
<b>PERSONS</b>					
Intending to look	287.2	14.1	301.3	58.2	359.5
Might look	115.3	13.8	129.1	37.5	166.6
Would not look	228.1	15.3	243.4	103.1	346.5
Does not know	25.5	5.4	30.9	8.9	39.8
Not asked(c)	34.3	4.0	38.3	23.3	61.6
<b>Total</b>	<b>690.5</b>	<b>52.5</b>	<b>743.0</b>	<b>231.0</b>	<b>974.0</b>

(a) In the next twelve months. (b) Within four weeks. (c) Comprises persons who had a job to go to, persons who took active steps to find work and persons who had a job but, up to the end of the survey week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

**TABLE 10. PERSONS NOT IN THE LABOUR FORCE WHO WANTED TO WORK: TYPE OF WORK PREFERRED AND WHETHER AVAILABLE TO START WORK WITHIN FOUR WEEKS, MARCH 1984 (' 000)**

<i>Type of work preferred</i>	<i>Available to start(a)(b)</i>		<i>Not available to start(a)</i>		<i>Total(b)</i>		
	<i>Males</i>	<i>Females</i>	<i>Males</i>	<i>Females</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
Prefer to work full-time	70.5	89.9	33.5	35.4	103.9	125.3	229.2
Prefer to work part-time	73.8	484.2	14.4	134.1	88.2	618.3	706.5
No preference	6.6	18.0	4.0	9.6	10.7	27.6	38.3
<b>Total</b>	<b>150.9</b>	<b>592.1</b>	<b>51.9</b>	<b>179.0</b>	<b>202.8</b>	<b>771.1</b>	<b>974.0</b>

(a) Work within four weeks. (b) Includes those persons who don't know whether available to start work within four weeks.

**TABLE 11. PERSONS NOT IN THE LABOUR FORCE WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE:  
MAIN REASON FOR NOT ACTIVELY LOOKING FOR WORK AND INTENTION TO LOOK FOR WORK(a), MARCH 1984  
( ' 000)**

Main reason for not actively looking for work	Intention to look for work(a)					Total		
	Intending to look	Might look	Would not look	Does not know	Not asked(b)	Males	Females	Persons
Wanted to work and available to start work within four weeks	301.3	129.1	243.4	30.9	38.3	150.9	592.1	743.0
Had a job to go to	..	..	..	..	10.3	3.4	6.9	10.3
Personal reasons	131.3	42.8	82.6	8.7	..	98.4	167.1	265.5
Own ill health, disability, pregnancy	28.9	11.4	17.8	4.1	..	25.1	37.0	62.2
Attending an educational institution	71.9	13.5	17.5	*	..	52.7	52.1	104.8
Has no need to work	11.4	10.1	27.6	*	..	9.3	40.2	49.5
Give others a chance		3.2	7.4	*	..	*	9.9	11.0
Welfare payments/pension may be affected	4.7	4.0	11.4	*	..	6.1	15.6	21.7
Moved house/holidays	13.3	*	*	*	..	4.1	12.2	16.3
Family reasons	81.4	50.5	117.0	13.6	..	3.1	259.4	262.5
Ill health of other than self	4.1	*	3.2	*	..	*	9.6	10.1
Unable to find suitable childcare/preferred to look after children	61.2	39.1	100.7	11.0	..	*	210.9	212.1
Other family considerations	16.1	9.1	13.1	*	..	*	38.9	40.3
Discouraged jobseekers	58.1	22.1	30.3	5.6	..	24.8	91.3	116.1
Considered too young or too old by employers	10.8	5.5	16.5	*	..	12.0	22.6	34.5
Difficulties with language or ethnic background		3.5	*	*	..	*	3.5	3.8
Lacks schooling, training, skills or experience	5.1	*	3.0	..	..	*	8.4	10.0
No jobs in locality or line of work	24.1	9.3	5.7	*	..	6.5	34.1	40.7
No jobs at all	15.2	4.9	6.5	*	..	4.3	22.8	27.1
No jobs in suitable hours	11.6	6.8	4.1	*	..	*	20.8	22.9
Other reasons	15.4	4.7	6.9	*	..	6.1	22.0	28.2
Don't know	3.4	*	3.9	..	..	*	7.9	9.5
Were actively looking for work	..	..	..	..	18.7	9.3	9.4	18.7
Not asked(c)	..	..	..	..	9.3	*	7.3	9.3
Were actively looking for work but not available to start work within four weeks	*	*	*	*	7.0	3.3	3.7	7.0
<b>Total</b>	<b>301.3</b>	<b>129.1</b>	<b>243.4</b>	<b>30.9</b>	<b>45.3</b>	<b>154.2</b>	<b>595.8</b>	<b>750.0</b>

(a) In the next 12 months. (b) Comprises persons who had a job to go to, persons who took active steps to find work and persons as defined in footnote (c) following.  
(c) Persons who had a job but, up to the end of the survey week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

**TABLE 12. PERSONS NOT IN THE LABOUR FORCE WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE:  
WORK EXPERIENCE AND WHETHER LOOKED FOR WORK IN THE LAST TWELVE MONTHS, MARCH 1984  
( ' 000)**

<i>Work experience</i>	<i>Has looked for work in the last 12 months(a)</i>				<i>Total</i>	<i>Has not looked in the last 12 months</i>	<i>Total</i>
	<i>Less than 5 weeks ago</i>	<i>5 and less than 8 weeks ago</i>	<i>8 and less than 13 weeks ago</i>	<i>13 and less than 52 weeks ago</i>			
<b>MALES</b>							
Has never had a job(b)	5.7	3.3	3.8	3.7	16.6	27.7	44.3
Has had a job(b)	21.0	8.7	6.2	6.1	41.9	67.9	109.9
Worked in the last year	12.9	5.2	*	*	21.9	26.9	48.9
Within the last 6 months	9.1	3.8	*	*	13.5	21.6	35.1
6 to 12 months ago	3.7	*	*	*	8.4	5.4	13.7
Worked 1 to 3 years ago	6.2	*	*	*	12.5	19.0	31.5
Worked 3 to 10 years ago	*	*	*	*	7.3	19.9	27.2
Worked more than 10 years ago	*	*	*	*	*	*	*
<i>Total</i>	26.8	12.0	10.0	9.8	58.6	95.6	154.2
<b>FEMALES</b>							
Has never had a job(b)	5.8	4.5	5.9	*	18.6	46.4	65.0
Has had a job(b)	42.8	32.1	16.2	25.6	116.7	414.1	530.8
Worked in the last year	12.0	8.3	*	3.3	26.5	79.4	105.9
Within the last 6 months	7.8	4.8	*	*	13.7	54.0	67.8
6 to 12 months ago	4.2	3.5	*	3.2	12.7	25.4	38.1
Worked 1 to 3 years ago	11.2	10.4	5.7	7.6	35.0	82.3	117.2
Worked 3 to 10 years ago	11.6	9.5	6.5	9.8	37.4	159.5	197.0
Worked more than 10 years ago	7.9	3.9	*	4.9	17.8	92.9	110.8
<i>Total</i>	48.7	36.6	22.1	27.9	135.3	460.5	595.8
<b>PERSONS</b>							
Has never had a job(b)	11.6	7.9	9.7	6.1	35.2	74.1	109.3
Has had a job(b)	63.9	40.7	22.4	31.6	158.6	482.1	640.7
Worked in the last year	24.9	13.5	5.4	4.6	48.4	106.4	154.7
Within the last 6 months	17.0	8.6	*	*	27.3	75.6	102.9
6 to 12 months ago	7.9	4.9	3.9	4.4	21.1	30.7	51.8
Worked 1 to 3 years ago	17.4	11.9	8.5	9.6	47.5	101.3	148.7
Worked 3 to 10 years ago	13.6	11.3	7.4	12.5	44.7	179.4	224.2
Worked more than 10 years ago	7.9	4.0	*	4.9	18.0	95.0	113.0
<i>Total</i>	75.4	48.6	32.1	37.7	193.8	556.1	750.0

(a) Persons who have left a job in the last twelve months are only asked whether they had looked for work since that job. (b) Paid employment, full-time or part-time, for two weeks or more in any job or business.

TABLE 13. PERSONS NOT IN THE LABOUR FORCE WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE:  
SUMMARY OF CHARACTERISTICS, MARCH 1984  
( ' 000)

	Discouraged jobseekers			All persons who wanted to work and were available to start work within 4 weeks			All persons with marginal attachment to the labour force		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<b>Total</b>	<b>24.8</b>	<b>91.3</b>	<b>116.1</b>	<b>150.9</b>	<b>592.1</b>	<b>743.0</b>	<b>154.2</b>	<b>595.8</b>	<b>750.0</b>
Marital status—									
Married	12.8	63.9	76.8	51.0	409.6	460.6	51.7	411.4	463.1
Not married	12.0	27.3	39.3	99.9	182.5	282.3	102.5	184.4	286.9
Age group (years)—									
15-19	5.2	4.8	10.0	56.9	63.7	120.7	58.5	64.7	123.2
20-24	*	4.8	6.7	16.2	62.7	78.9	16.9	63.5	80.3
25-34	*	18.7	19.3	13.2	202.7	216.0	13.4	203.9	217.3
35-44	*	20.5	21.2	9.1	137.7	146.8	9.4	138.2	147.6
45-54	*	25.0	27.2	13.5	73.4	86.9	13.7	73.9	87.5
55-64	7.5	11.8	19.4	24.8	40.4	65.2	25.0	40.4	65.4
65 and over	6.6	5.6	12.3	17.2	11.3	28.6	17.2	11.3	28.6
Type of work preferred—									
Prefers to work full-time	12.9	17.1	30.0	70.5	89.9	160.4	72.9	91.3	164.1
Prefers to work part-time	10.6	68.5	79.1	73.8	484.2	558.0	74.7	486.5	561.2
No preference	*	5.7	7.0	6.6	18.0	24.6	6.6	18.0	24.6
Whether looked for work in the last 12 months—									
Had not looked for work	12.5	60.0	72.5	95.6	460.5	556.1	95.6	460.5	556.1
Had looked for work	12.3	31.3	43.6	55.3	131.6	186.9	58.6	135.3	193.8
Less than 5 weeks ago	4.5	8.7	13.2	23.5	45.0	68.4	26.8	48.7	75.4
5 and less than 8 weeks ago	*	9.6	11.3	12.0	36.6	48.6	12.0	36.6	48.6
8 and less than 13 weeks ago	*	5.6	8.5	10.0	22.1	32.1	10.0	22.1	32.1
13 and less than 52 weeks ago	3.3	7.4	10.7	9.8	27.9	37.7	9.8	27.9	37.7
Work experience—									
Has never had a job(a)	3.6	7.5	11.1	43.3	64.4	107.7	44.3	65.0	109.3
Has had a job(a)	21.2	83.8	105.0	107.6	527.7	635.3	109.9	530.8	640.7
Worked in the last year	5.7	11.8	17.6	47.5	105.0	152.5	48.9	105.9	154.7
Within the last 6 months	3.1	6.4	9.6	34.4	67.0	101.4	35.1	67.8	102.9
6 to 12 months ago	*	5.4	8.0	13.2	38.0	51.1	13.7	38.1	51.8
Worked 1 to 3 years ago	7.9	19.4	27.3	30.8	116.7	147.5	31.5	117.2	148.7
Worked 3 to 10 years ago	6.6	28.9	35.5	27.0	196.0	223.0	27.2	197.0	224.2
Worked more than 10 years ago	*	23.7	24.7	*	110.1	112.3	*	110.8	113.0
Reason for leaving last job(a)—									
Dismissed, retrenched	7.4	17.2	24.6	21.7	61.7	83.4	22.2	61.8	84.0
Seasonal/temporary, returned to studies	3.6	9.9	13.4	26.5	63.8	90.3	27.3	64.3	91.6
Retired, did not want to work any longer	5.2	7.5	12.7	18.0	27.5	45.5	18.1	27.5	45.6
Own ill health or injury	*	5.2	6.7	21.2	28.4	49.6	21.9	28.4	50.3
Family considerations	*	24.6	24.7	*	237.4	239.3	*	238.9	240.8
Left to get married	*	8.4	8.4	*	46.9	46.9	*	47.4	47.4
Left to have children	*	11.4	11.4	*	152.6	152.6	*	153.4	153.4
Other family considerations	*	4.7	4.8	*	37.8	39.8	*	38.1	40.1
Travel, moved house, spouse transferred	*	12.4	13.3	4.7	61.5	66.2	4.9	62.1	67.1
Unsatisfactory work arrangements	*	4.2	5.7	5.5	24.5	30.0	5.5	24.8	30.3
Other reasons	*	*	3.8	6.0	15.7	21.7	6.0	15.7	21.7
Not asked(b)	..	..	..	*	7.3	9.3	*	7.3	9.3
Never had a job(a)	3.6	7.5	11.1	43.3	64.4	107.7	44.3	65.0	109.3

(a) Paid employment, full-time or part-time, for two weeks or more in any job or business. (b) Persons who wanted a job but, up to the end of the survey week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

**TABLE 14. PERSONS NOT IN THE LABOUR FORCE WHO WANTED TO WORK AND WERE AVAILABLE TO START WORK WITHIN FOUR WEEKS: AGE AND MAIN REASON FOR NOT ACTIVELY LOOKING FOR WORK, MARCH 1984**  
( ' 000)

Main reason for not actively looking for work	Age group (years)								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	
<b>MALES</b>									
Had a job to go to	*	*	*	*	*	*	*	*	3.4
Personal reasons(a)	45.7	9.1	7.3	5.4	7.5	5.7	9.0	8.8	98.4
Own ill health, disability	*	*	3.7	3.4	5.2	3.6	3.5	3.2	25.1
Attending an educational institution	44.0	6.4	*	*	*	*	*	*	52.7
Has no need to work	*	*	*	*	*	*	3.2	3.1	9.3
Welfare payments/pension may be affected	*	*	*	*	*	*	3.6	*	6.1
Moved house/holidays	*	*	*	*	*	*	*	*	4.1
Discouraged jobseekers	5.2		3.2		*	3.1	4.4	6.6	24.8
Considered too young or too old by employers	*	*	*	*	*	*	3.1	5.4	12.0
No jobs in locality or line of work		3.0		*			3.3		6.5
No jobs at all	*	*	*	*	*	*	*	*	4.3
<b>Total(a)</b>	<b>56.9</b>	<b>16.2</b>	<b>13.2</b>	<b>9.1</b>	<b>13.5</b>	<b>10.0</b>	<b>14.8</b>	<b>17.2</b>	<b>150.9</b>
<b>FEMALES</b>									
Had a job to go to	*	4.0	*	*	*	*	*	*	6.9
Personal reasons	46.4	11.9	29.0	33.2	23.7	12.6	5.8	4.6	167.1
Own ill health, disability	*	3.0	7.3	8.5	7.8	5.1	3.5	*	37.0
Attending an educational institution	42.7	5.2	3.9	*	*	*	*	*	52.1
Has no need to work	*	*	10.6	11.5	8.6	4.4	*	*	40.2
Give others a chance	*	*	*	3.2	4.0	*	*	*	9.9
Welfare payments/pension may be affected	*	*	3.6	4.3	3.0		3.4	*	15.6
Moved house/holidays	*	*	4.4	3.9	*	*	*	*	12.2
Family reasons	5.6	38.2	131.4	63.0	15.7	4.8	*	*	259.4
Ill health of other than self	*	*	4.7		4.1			*	9.6
Unable to find child care/preferred to look after children	5.1	34.8	118.3	47.3	5.3	*	*	*	210.9
Other family considerations		3.2	11.4	12.9	8.3		3.2		38.9
Discouraged jobseekers	4.8	4.8	18.7	20.5	25.0	7.4	4.5	5.6	91.3
Considered too young or too old by employers	*	*	*	*	8.1	4.1	*	5.3	22.6
Difficulties with language or ethnic background	*		3.0			*	*	*	3.5
Lacks necessary schooling, training, skills or experience	*	3.1		3.7		*	*	*	8.4
No jobs in locality or line of work	4.1	*	10.3	9.8	7.6	*	*	*	34.1
No jobs at all	*	*	5.4	7.0	5.9	*	*	*	22.8
No jobs in suitable hours	*	*	7.0	8.7	*	*	*	*	20.8
Other reasons	4.6		5.1	6.1	3.6	*	*	*	22.0
Don't know	*	3.3		3.5		*	*	*	7.9
Were actively looking for work	3.7	*	4.8	*	*	*	*	*	9.4
Not asked(b)	*	*	3.6	*	*	*	*	*	7.3
<b>Total</b>	<b>63.7</b>	<b>62.7</b>	<b>202.7</b>	<b>137.7</b>	<b>73.4</b>	<b>27.1</b>	<b>13.3</b>	<b>11.3</b>	<b>592.1</b>
<b>PERSONS</b>									
Had a job to go to	3.1		3.6	3.0	*	*	*	*	10.3
Personal reasons	92.1	20.9	36.3	38.6	31.1	18.3	14.7	13.3	265.5
Own ill health, disability	*	4.5	11.0	11.9	13.0	8.7	5.5	4.6	62.2
Attending an educational institution	86.7	11.6	3.9	*	*	*	*	*	104.8
Has no need to work		3.1	10.9	11.9	9.3	5.2	4.7	4.4	49.5
Give others a chance	*	*	*	3.2	4.2	*	*	*	11.0
Welfare payments/pension may be affected	*	*	4.1	4.6	3.9	*	3.2	*	21.7
Moved house/holidays	*	*	5.5	4.8	3.0	*	*	*	16.3
Family reasons	5.6	38.4	132.2	63.4	16.2	5.3	*	*	262.5
Ill health of other than self	*	*	4.7		4.4			*	10.1
Unable to find child care/preferred to look after children	5.1	34.8	118.9	47.7	5.6	*	*	*	212.1
Other family considerations		3.4	11.5	12.9	8.6		3.9		40.3
Discouraged jobseekers	10.0	6.7	19.3	21.2	27.2	10.5	8.9	12.3	116.1
Considered too young or too old by employers	*	*	*	*	9.0	5.5	5.5	10.7	34.5
Difficulties with language or ethnic background	*		3.3			*	*	*	3.8
Lacks necessary schooling, training, skills or experience	*	3.3		3.7		*	*	*	10.0
No jobs in locality or line of work	3.8	*	10.7	10.0	8.4	3.0	*	*	40.7
No jobs at all		4.3	5.4	7.5	6.5		3.5		27.1
No jobs in suitable hours	3.1	*	7.0	8.9	*	*	*	*	22.9
Other reasons	3.1	3.6	6.1	6.4	4.2		3.9	*	28.2
Don't know	*	3.5		3.7		*	*	*	9.5
Were actively looking for work	3.2	4.0	5.3	3.5	*	*	*	*	18.7
Not asked(b)	*	*	3.7	*	*	*	*	*	9.3
<b>Total</b>	<b>120.7</b>	<b>78.9</b>	<b>216.0</b>	<b>146.8</b>	<b>86.9</b>	<b>37.1</b>	<b>28.1</b>	<b>28.6</b>	<b>743.0</b>

(a) Includes reasons not shown separately. (b) Persons who had a job but, up to the end of survey week, had been away from work without pay for four weeks or longer and had not been actively looking for work.



**TABLE 15. PERSONS NOT IN THE LABOUR FORCE WHO WANTED TO WORK AND WERE AVAILABLE TO START WORK WITHIN FOUR WEEKS: AGE AND ALL REASONS FOR NOT ACTIVELY LOOKING FOR WORK, MARCH 1984 ('000)**

All reasons for not actively looking for work	Age group (years)								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	
<b>MALES</b>									
Had a job to go to	*	*	*	*	*	*	*	*	3.8
Personal reasons									
Own ill health, disability	*	*	4.0	3.8	5.5	4.1	4.3	3.8	27.9
Attending an educational institution	45.9	6.8	*	*	*	*	*	*	55.1
Has no need to work	*	*	*	*	*	*	3.7	3.5	11.6
Welfare payments/pension may be affected	*	*	*	*	*	*	5.3	*	9.5
Moved house/holidays	*	*	*	*	*	*	*	*	4.6
Discouraged jobseekers									
Considered too young or too old by employers	*	*	*	*	3.2	*	3.5	7.0	15.7
No jobs in locality or line of work	3.3	*	*	*	*	4.4	*	*	10.5
No jobs at all		3.4			*	*	*	*	6.2
Other reasons(a)	7.3	4.9		3.3		3.6		3.7	22.8
<b>FEMALES</b>									
Had a job to go to	*	*	3.6	*	*	*	*	*	8.1
Personal reasons									
Own ill health, disability, pregnancy	*	3.8	10.0	11.6	9.7	6.4	3.9	*	48.0
Attending an educational institution	44.1	5.5	3.4	3.2	*	*	*	*	56.3
Has no need to work	3.2	*	16.0	16.2	11.0	5.0	3.6	*	54.9
Give others a chance	*	*	3.0	7.8	4.9	3.6	*	*	21.0
Welfare payments/pension may be affected	*	*	7.1	6.9	4.5	*	3.1	*	25.3
Moved house/holidays	*	*	6.7	5.0	*	*	*	*	16.8
Family reasons									
Ill health of other than self	*	3.6		4.5	3.4	*	*	*	14.1
Unable to find child care/preferred to look after children	3.4	25.1	92.4	44.7	6.1	*	*	*	172.0
Other family considerations	*	3.9	17.5	19.6	12.7	*	3.5	*	60.8
Discouraged jobseekers									
Considered too young or too old by employers		3.6		4.9	14.2	6.0	3.9	6.7	39.2
Difficulties with language or ethnic background	*		3.1		*	*	*	*	6.1
Lacks necessary schooling, training, skills or experience	*	*	4.9	4.8	4.1	*	*	*	18.0
No jobs in locality or line of work	3.5	*	15.5	14.6	11.8	3.2	*	*	51.5
No jobs at all	3.2		7.3	9.0	7.5	3.1	*	*	30.1
No jobs in suitable hours	4.3		14.3	12.6	4.7	*	*	*	37.5
Other reasons	3.0	3.6	9.2	9.9	5.5	3.8	*	*	35.5
Don't know	*	*	4.0	*	*	*	*	*	7.9
<b>PERSONS</b>									
Had a job to go to	3.7		4.2	3.4	*	*	*	*	12.0
Personal reasons									
Own ill health, disability, pregnancy	3.4	5.3	14.0	15.4	15.2	10.4	6.8	5.2	75.9
Attending an educational institution	90.1	12.4	5.2	3.0	*	*	*	*	111.5
Has no need to work	4.9	*	16.5	16.5	12.0	5.9	5.7	5.0	66.5
Give others a chance	*	*	3.0	7.8	5.0	3.1	3.8	*	23.0
Welfare payments/pension may be affected	*	*	7.9	7.6	5.8	*	4.3	4.1	34.8
Moved house/holidays	3.2		7.7	5.9	3.0	*	*	*	21.4
Family reasons									
Ill health of other than self	*	3.7		4.5	3.4	3.0	*	*	15.2
Unable to find child care/preferred to look after children	3.4	25.1	93.2	45.1	6.1	*	*	*	173.2
Other family considerations	*	4.1	17.7	19.6	13.0	3.0	4.1	*	62.4
Discouraged jobseekers									
Considered too young or too old by employers	3.4	*	*	4.9	15.4	7.9	7.5	13.8	55.0
Difficulties with language or ethnic background	*	*	*	3.9	*	*	*	*	6.9
Lacks necessary schooling, training, skills or experience	4.3		5.2	4.9	4.4	*	*	*	20.9
No jobs in locality or line of work	5.4	3.9	16.4	15.3	12.9	4.0	4.1	*	62.0
No jobs at all	3.5	*	7.4	9.6	8.2	4.0	*	*	36.3
No jobs in suitable hours	5.3	*	14.4	12.8	4.7	*	*	*	41.4
Other reasons	4.9	4.6	10.4	10.2	6.5	3.5	3.1	*	43.2
Don't know		4.7		3.7		*	*	*	9.5

(a) Includes reasons not shown separately.

**TABLE 16. PERSONS NOT IN THE LABOUR FORCE WHO WANTED TO WORK AND WERE AVAILABLE TO START WORK WITHIN FOUR WEEKS: INTENTION TO LOOK FOR WORK(a), WHETHER LOOKED FOR WORK IN THE LAST 12 MONTHS AND WORK EXPERIENCE, MARCH 1984 ('000)**

	<i>Intention to look for work(a)</i>					<i>Total</i>
	<i>Intending to look</i>	<i>Might look</i>	<i>Would not look</i>	<i>Does not know</i>	<i>Not asked(b)</i>	
<b>MALES</b>						
Whether looked for work in the last 12 months—	81.7	16.3	34.2	3.9	14.7	150.9
Had not looked for work	45.1	11.0	32.6	3.0	3.9	95.6
Had looked for work	36.7	5.3	*	*	10.8	55.3
Less than 5 weeks ago	12.2	*	*	*	9.3	23.5
5 and less than 8 weeks ago	9.6	*	*	*	*	12.0
8 and less than 13 weeks ago	8.7	*	*	*	*	10.0
13 and less than 52 weeks ago	6.2	*	*	*	*	9.8
Work experience—						
Has never had a job(c)	28.7	4.6	7.6	*	*	43.3
Has had a job(c)	53.0	11.7	26.6	*	13.6	107.6
Worked in the last year	27.4	3.7	5.2	*	10.7	47.5
Within the last 6 months	20.8	*	*	*	9.0	34.4
6 to 12 months ago	6.6	*	*	*	*	13.2
Worked 1 to 3 years ago	16.6	3.0	8.2	*	*	30.8
Worked 3 to 10 years ago	8.6	4.4	12.2	*	*	27.0
Worked more than 10 years ago	*	*	*	*	*	*
<b>FEMALES</b>						
Whether looked for work in the last 12 months—	219.5	112.8	209.2	27.0	23.6	592.1
Had not looked for work	130.1	95.6	198.7	23.9	12.2	460.5
Had looked for work	89.5	17.2	10.5	3.1	11.4	131.6
Less than 5 weeks ago	30.3	*	*	*	10.1	45.0
5 and less than 8 weeks ago	27.9	3.7	3.4	*	*	36.6
8 and less than 13 weeks ago	16.6	3.6	*	*	*	22.1
13 and less than 52 weeks ago	14.6	7.0	4.5	*	*	27.9
Work experience—						
Has never had a job(c)	33.4	10.8	15.7	3.2	*	64.4
Has had a job(c)	186.2	102.0	193.5	23.8	22.3	527.7
Worked in the last year	52.1	15.8	19.7	*	15.3	105.0
Within the last 6 months	34.7	9.0	8.9	*	12.8	67.0
6 to 12 months ago	17.4	6.8	10.8	*	*	38.0
Worked 1 to 3 years ago	46.5	25.1	38.2	4.2	*	116.7
Worked 3 to 10 years ago	61.4	36.7	84.3	10.4	3.2	196.0
Worked more than 10 years ago	26.2	24.4	51.3	7.0	*	110.1
<b>PERSONS</b>						
Whether looked for work in the last 12 months—	301.3	129.1	243.4	30.9	38.3	743.0
Had not looked for work	175.1	106.6	231.3	26.9	16.2	556.1
Had looked for work	126.1	22.5	12.1	4.0	22.2	186.9
Less than 5 weeks ago	42.4	4.4	*	*	19.4	68.4
5 and less than 8 weeks ago	37.5	4.1	3.9	*	*	48.6
8 and less than 13 weeks ago	25.3	4.5	*	*	*	32.1
13 and less than 52 weeks ago	20.8	9.5	5.1	*	*	37.7
Work experience—						
Has never had a job(c)	62.1	15.3	23.3	4.5	*	107.7
Has had a job(c)	239.2	113.8	220.1	26.4	35.9	635.3
Worked in the last year	79.4	19.5	24.9	*	26.0	152.5
Within the last 6 months	55.5	11.0	11.3	*	21.8	101.4
6 to 12 months ago	24.0	8.5	13.6	*	4.2	51.1
Worked 1 to 3 years ago	63.2	28.1	46.4	4.9	5.0	147.5
Worked 3 to 10 years ago	70.0	41.1	96.5	11.6	3.7	223.0
Worked more than 10 years ago	26.6	25.0	52.3	7.2	*	112.3

(a) In the next 12 months. (b) Comprises persons who had a job to go to, persons who took active steps to find work and persons who had a job but, up to the end of the survey week, had been away from work without pay for four weeks or longer and had not been actively looking for work. (c) Paid employment, full-time or part-time, for two weeks or more in any job or business.

**TABLE 17. PERSONS NOT IN THE LABOUR FORCE WHO WERE DISCOURAGED JOBSEEKERS:  
INTENTION TO LOOK FOR WORK(a), WHETHER LOOKED FOR WORK IN THE LAST 12 MONTHS  
AND WORK EXPERIENCE, MARCH 1984  
( ' 000)**

	<i>Intention to look for work(a)</i>				<i>Total</i>
	<i>Intending to look</i>	<i>Might look</i>	<i>Would not look</i>	<i>Does not know</i>	
<b>MALES</b>					
Whether looked for work in the last 12 months—	15.1	*	6.4	*	24.8
Had not looked for work	4.8	*	6.1	*	12.5
Had looked for work	10.3	*	*	*	12.3
Less than 5 weeks ago	4.1	*	*	*	4.5
5 and less than 8 weeks ago	*	*	*	*	*
8 and less than 13 weeks ago	*	*	*	*	*
13 and less than 52 weeks ago	*	*	*	*	3.3
Work experience—					
Has never had a job(b)	3.5	*	*	*	3.6
Has had a job(b)	11.7	*	6.4	*	21.2
Worked in the last year	4.4	*	*	*	5.7
Within the last 6 months	*	*	*	*	3.1
6 to 12 months ago	*	*	*	*	*
Worked 1 to 3 years ago	3.9	*	3.0	*	7.9
Worked 3 to 10 years ago	3.1	*	*	*	6.6
Worked more than 10 years ago	*	*	*	*	*
<b>FEMALES</b>					
Whether looked for work in the last 12 months—	43.0	19.8	23.9	4.6	91.3
Had not looked for work	18.9	15.5	21.4	4.2	60.0
Had looked for work	24.1	4.3	*	*	31.3
Less than 5 weeks ago	8.1	*	*	*	8.7
5 and less than 8 weeks ago	7.5	*	*	*	9.6
8 and less than 13 weeks ago	4.7	*	*	*	5.6
13 and less than 52 weeks ago	3.8	*	*	*	7.4
Work experience—					
Has never had a job(b)	4.6	*	*	*	7.5
Has had a job(b)	38.4	18.9	22.4	4.2	83.8
Worked in the last year	7.4	3.0	*	*	11.8
Within the last 6 months	4.2	*	*	*	6.4
6 to 12 months ago	3.1	*	*	*	5.4
Worked 1 to 3 years ago	11.1	4.2	3.6	*	19.4
Worked 3 to 10 years ago	12.1	6.5	8.4	*	28.9
Worked more than 10 years ago	7.8	5.2	8.9	*	23.7
<b>PERSONS</b>					
Whether looked for work in the last 12 months—	58.1	22.1	30.3	5.6	116.1
Had not looked for work	23.7	16.5	27.5	4.7	72.5
Had looked for work	34.4	5.6	*	*	43.6
Less than 5 weeks ago	12.3	*	*	*	13.2
5 and less than 8 weeks ago	9.0	*	*	*	11.3
8 and less than 13 weeks ago	7.2	*	*	*	8.5
13 and less than 52 weeks ago	5.9	*	*	*	10.7
Work experience—					
Has never had a job(b)	8.0	*	*	*	11.1
Has had a job(b)	50.0	21.1	28.7	5.2	105.0
Worked in the last year	11.7	3.5	*	*	17.6
Within the last 6 months	6.7	*	*	*	9.6
6 to 12 months ago	5.0	*	*	*	8.0
Worked 1 to 3 years ago	15.0	5.1	6.6	*	27.3
Worked 3 to 10 years ago	15.2	7.2	10.7	*	35.5
Worked more than 10 years ago	8.1	5.4	9.2	*	24.7

(a) In the next 12 months. (b) Paid employment, full-time or part-time, for two weeks or more in any job or business.

**TABLE 18. PERSONS NOT IN THE LABOUR FORCE WHO WANTED TO WORK BUT WERE NOT ACTIVELY LOOKING FOR WORK AND WERE NOT AVAILABLE TO START WORK WITHIN FOUR WEEKS: REASON NOT AVAILABLE TO START WORK WITHIN FOUR WEEKS AND INTENTION TO LOOK FOR WORK(a), MARCH 1984 ('000)**

Reason not available to start work within four weeks	Intention to look for work(a)					Total		
	Intending to look	Might look	Would not look	Does not know	Not asked(b)	Males	Females	Persons
Personal reasons	41.0	21.7	45.9	4.4	7.0	45.5	74.5	120.0
Own ill health, etc.	18.0	15.2	31.7	3.1	6.8	29.8	45.1	74.8
Studying	17.9	4.3	11.8	*	*	14.7	20.1	34.8
At school	15.9	4.1	11.2	*	*	13.5	18.4	31.9
Other educational institution	*	*	*	*	*	*	*	*
Moved house/holidays	5.0	*	*	*	*	*	9.4	10.4
Family reasons	14.4	13.0	47.5	4.1	7.4	*	84.8	86.4
Ill health of other than self	*	*	5.5	*	*	*	8.1	9.0
No suitable childcare	3.6	*	7.6	*	*	*	15.4	15.9
Children too young, etc.	9.6	8.5	34.3	*	6.8	*	61.4	61.5
Other reasons	*	*	9.7	*	*	*	16.0	17.6
Total								
Males	18.2	8.7	17.0	*	*	48.6	..	..
Females	40.0	28.8	86.1	7.0	13.5	..	175.3	..
Persons	58.2	37.5	103.1	8.9	16.3	..	..	224.0

(a) In the next twelve months. (b) Comprises persons who had a job to go to, persons who took active steps to find work and persons who had a job but, up to the end of survey week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

**TABLE 19. PERSONS NOT IN THE LABOUR FORCE WHO WANTED TO WORK BUT WERE NOT ACTIVELY LOOKING FOR WORK AND WERE NOT AVAILABLE TO START WORK WITHIN FOUR WEEKS: REASON NOT AVAILABLE TO START WORK WITHIN FOUR WEEKS AND AGE, MARCH 1984 ('000)**

Reason not available to start work within four weeks	Age group (years)								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	
Personal reasons	32.3	16.0	22.0	18.2	15.6	4.7	6.8	4.5	120.0
Own ill health, etc.	4.9	12.3	16.8	13.7	13.3	3.6	6.1	4.2	74.8
Studying	27.0	*	*	*	*	*	*	*	34.8
At school	25.9	*	*	*	*	*	*	*	31.9
Other educational institution	*	*	*	*	*	*	*	*	*
Moved house/holidays	*	*	*	4.4	*	*	*	*	10.4
Family reasons	*	12.2	48.0	16.9	4.5	*	*	*	86.4
Ill health of other than self	*	*	*	4.8	*	*	*	*	9.0
No suitable child care	3.0	10.1	*	*	*	*	*	*	15.9
Children too young, etc.	*	9.8	36.6	12.5	*	*	*	*	61.5
Other reasons	*	*	4.6	3.8	3.4	4.4	*	*	17.6
Total									
Males	13.8	4.8	4.8	6.8	6.4	*	5.9	3.5	48.6
Females	20.7	24.4	69.8	32.2	17.1	5.3	3.0	*	175.3
Persons	34.5	29.2	74.6	39.0	23.5	8.0	8.9	6.3	224.0

**TABLE 20. PERSONS NOT IN THE LABOUR FORCE WHO WANTED TO WORK BUT WERE NOT ACTIVELY  
LOOKING FOR WORK AND WERE NOT AVAILABLE TO START WORK WITHIN FOUR WEEKS: TYPE OF WORK  
PREFERRED AND REASON NOT AVAILABLE TO START WORK WITHIN  
FOUR WEEKS, MARCH 1984  
(\* 000)**

<i>Reason not available to start work within four weeks</i>	<i>Males</i>			<i>Females</i>			<i>Persons</i>		
	<i>Prefer to work</i>			<i>Prefer to work</i>			<i>Prefer to work</i>		
	<i>Full-time</i>	<i>Part-time</i>	<i>Total(a)</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total(a)</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total(a)</i>
Personal reasons	30.0	11.9	45.5	20.7	49.2	74.5	50.7	61.2	120.0
Own ill health, etc.	19.9	6.4	29.8	9.8	31.1	45.1	29.7	37.5	74.8
Studying	10.0	4.7	14.7	9.9	9.7	20.1	19.9	14.4	34.8
At school	9.1	4.4	13.5	8.8	9.2	18.4	17.9	13.6	31.9
Other educational institution	*	*	*	*	*	*	*	*	*
Moved house/holidays	*	*	*	*	8.4	9.4	*	9.2	10.4
Family reasons	*	*	*	11.5	69.0	84.8	12.1	69.7	86.4
Ill health of other than self	*	*	*	*	6.5	8.1	*	6.8	9.0
No suitable childcare	*	*	*	*	12.7	15.4	*	12.9	15.9
Children too young, etc.	*	*	*	7.6	49.9	61.4	7.6	50.0	61.5
Other reasons	*	*	*	*	13.4	16.0	*	14.3	17.6
Total									
Males	31.1	13.5	48.6	..	..	..	..	..	..
Females	..	..	..	34.0	131.7	175.3	..	..	..
Persons	..	..	..	..	..	..	65.1	145.3	224.0

(a) Includes those persons who have no preference.

## TECHNICAL NOTE

**Estimation procedure**

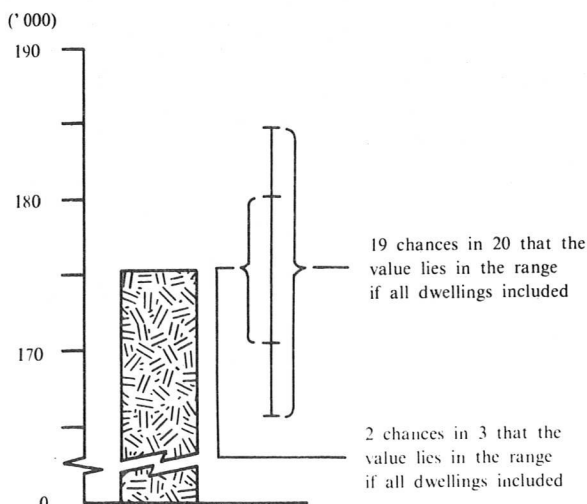
The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age and sex, rather than to the corresponding distribution within the sample itself.

**Reliability of the estimates**

2. Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability: that is, they may differ from the figures that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

3. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

4. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 20 on the previous page shows the estimated number of females in Australia who were not in the labour force and who wanted to work but were not available to start work within four weeks was 175,300. Since this estimate is between 100,000 and 200,000 the standard error for Australia will be between 3,900 and 5,100 in the standard error table and can be approximated as 4,800 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 170,500 to 180,100 and about nineteen chances in twenty that the value will fall within the range 165,700 to 184,900. This example is illustrated in the following diagram.



5. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, estimates less than the lowest levels shown in the standard error table have not been published. Although figures for these small components can in some cases be derived by subtraction, they should not be regarded as reliable.

6. Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. The formula for the relative standard error (RSE) of a proportion is given below:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 - [RSE (y)]^2}$$

7. Considering the example from paragraph 4 above, of the 175,300 females who wanted to work but were not available to start work within four weeks only 20,100 or 11.5 per cent were studying. The standard error of 20,100 is approximately 2,000 so the relative standard error is 10.0 per cent. The relative standard error for 175,300 is 2.7 per cent. Applying the above formula, the relative standard error of the proportion is  $\sqrt{(10.0)^2 - (2.7)^2}$  or 9.6 per cent, giving a standard error for the proportion (11.5 per cent) of 1.1 percentage points. Therefore, there are about two chances in three that the proportion of females who were studying and who wanted to work but were not available to start work within four weeks was between 10.4 per cent and 12.6 per cent and nineteen chances in twenty the proportion was within the range 9.3 per cent to 13.7 per cent.

8. Published figures may also be used to estimate the difference between two survey estimates (of numbers or percentages). Such a figure is itself an estimate and is therefore subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE (x-y) = \sqrt{[SE (x)]^2 + [SE (y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or sub-populations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or only a sample.

## STANDARD ERRORS OF ESTIMATES

Size of estimate	N. S. W.	Vic.	Qld	S. A.	W. A.	Tas.	N. T.	A. C. T.	Australia	
									—number—	Relative standard error (per cent)
1,000						250				
1,500						300	410	390		
2,000				460	490	340	470	440		
2,500			630	510	540	380	510	480		
3,000			690	550	580	410	550	510	800	26.7
3,500	920	910	740	590	630	430	590	540	860	24.6
4,000	980	960	780	620	660	460	620	560	920	23.0
4,500	1,000	1,000	820	650	700	480	650	590	970	21.6
5,000	1,100	1,100	860	680	730	500	680	610	1,000	20.0
6,000	1,200	1,200	930	730	790	530	740	650	1,100	18.0
10,000	1,500	1,400	1,200	900	970	640	910	750	1,400	14.0
20,000	2,000	1,900	1,500	1,200	1,300	810	1,200	910	2,000	10.0
50,000	3,000	2,700	2,200	1,600	1,700	1,100	1,700	1,100	2,900	5.8
100,000	3,900	3,500	2,800	2,100	2,200	1,300		1,300	3,900	3.9
200,000	5,000	4,400	3,600	2,600	2,700	1,500			5,100	2.6
300,000	5,800	5,000	4,100	2,900	3,000				6,000	2.0
500,000	6,900	5,800	4,800	3,300	3,500				7,200	1.4
1,000,000	8,500	7,000	5,900						9,100	0.9
2,000,000	10,000	8,400							11,000	0.6
5,000,000									15,000	0.3
10,000,000									18,000	0.2

Note. Estimates below the levels indicated have not been published, see paragraph 5 on page 26.







